# Active-Duty Army

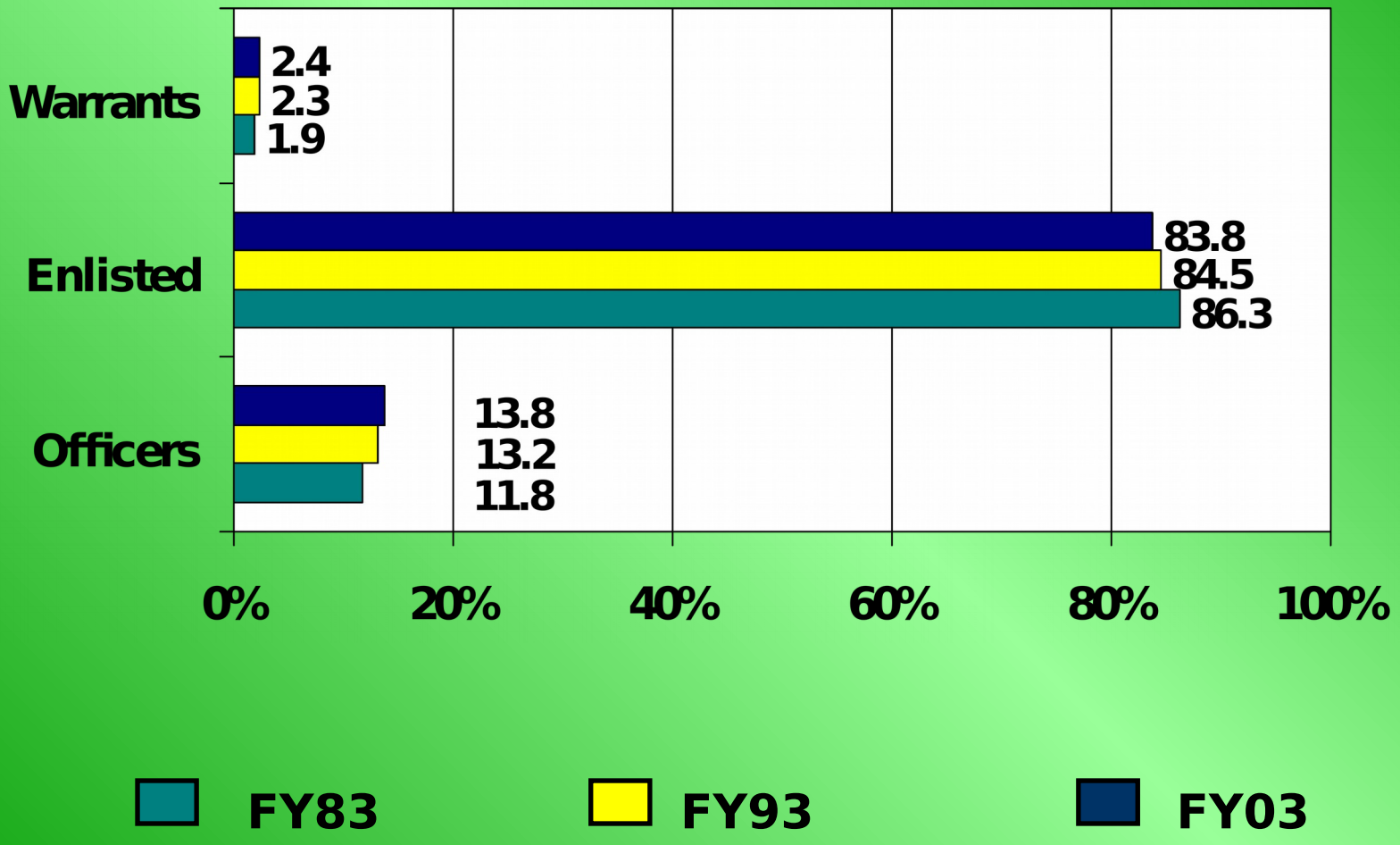
## *Then and Now*

## SEDAT 2004

**Dr. B.D. Maxfield**
**Office of Army Demographics**

ARMY DEMOGRAPHICS

# Active-Duty Army by Grade

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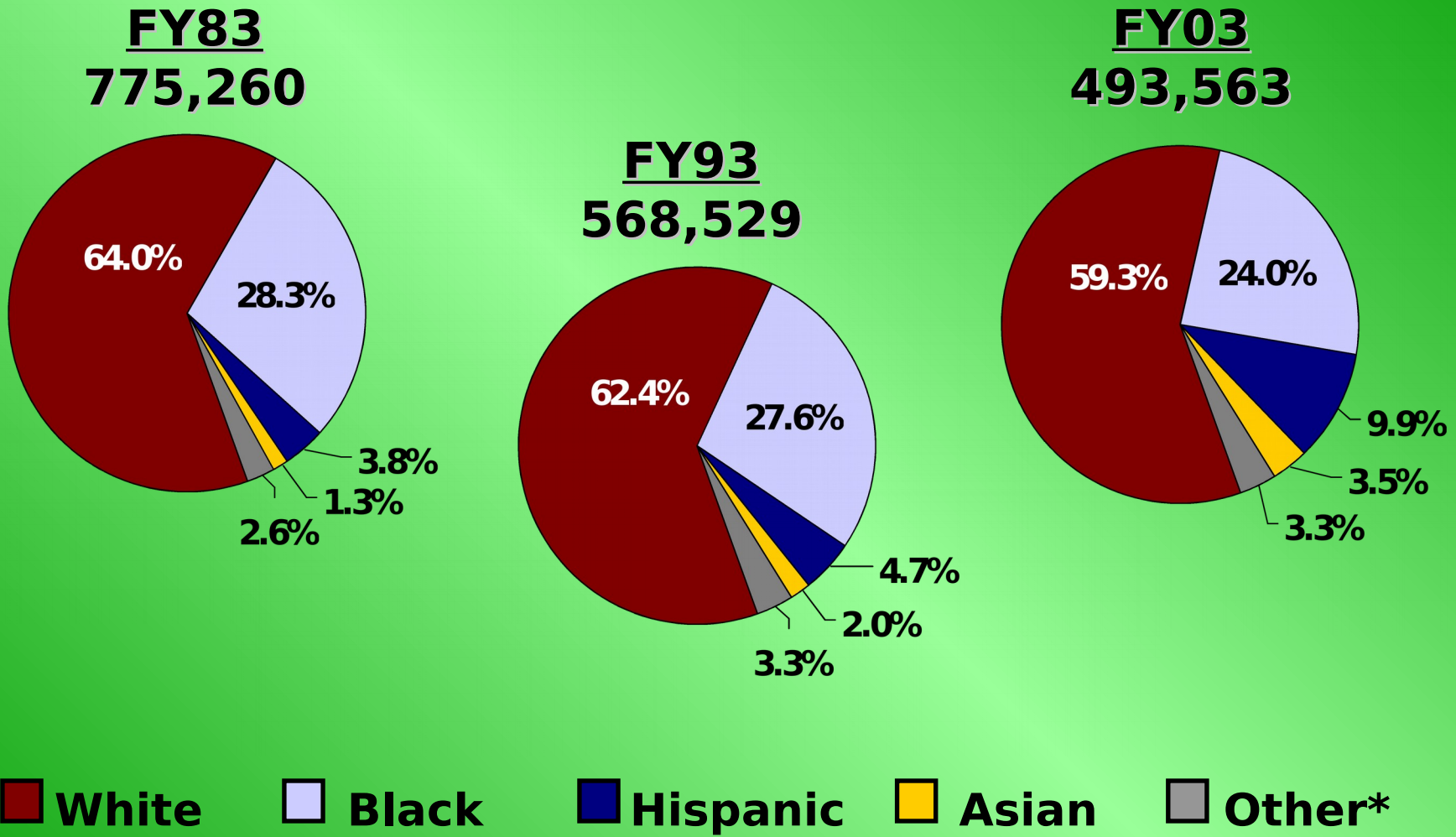
*Source*: DMDC

# Active-Duty Army by Race/Ethnici




* Other includes unknown and Alaskan Native/American Indian

*Source*: DMDC

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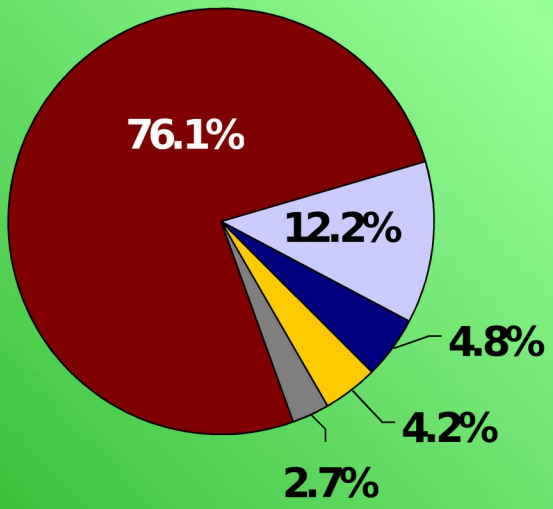
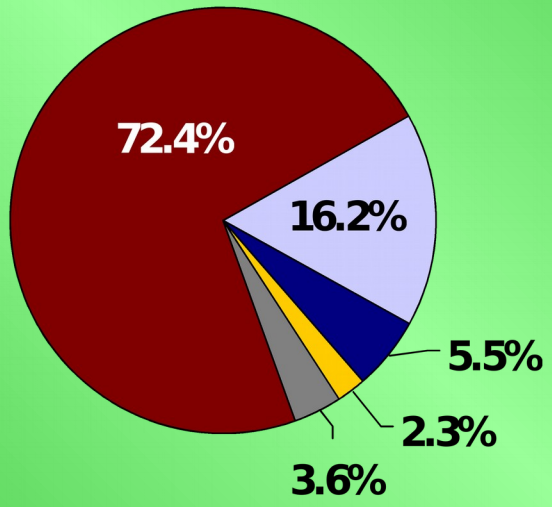
# FY03 A-D Army by Race/Ethnicity and Grade

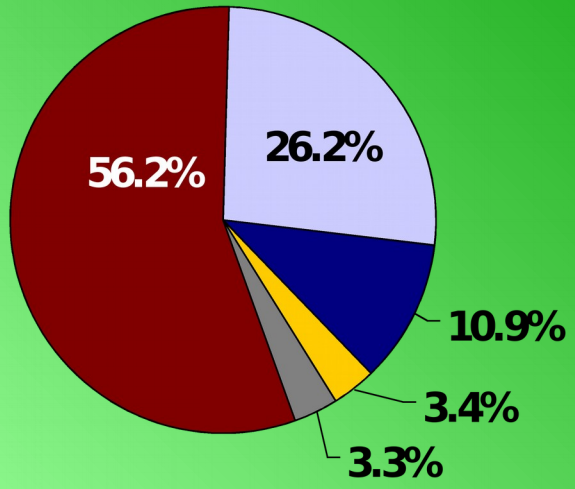
## Officers
67,953




## Warrants
11,913




## Enlisted
413,697




White Black Hispanic Asian Other*

* Other includes unknown and Alaskan Native/American Indian

*Source*: DMDC

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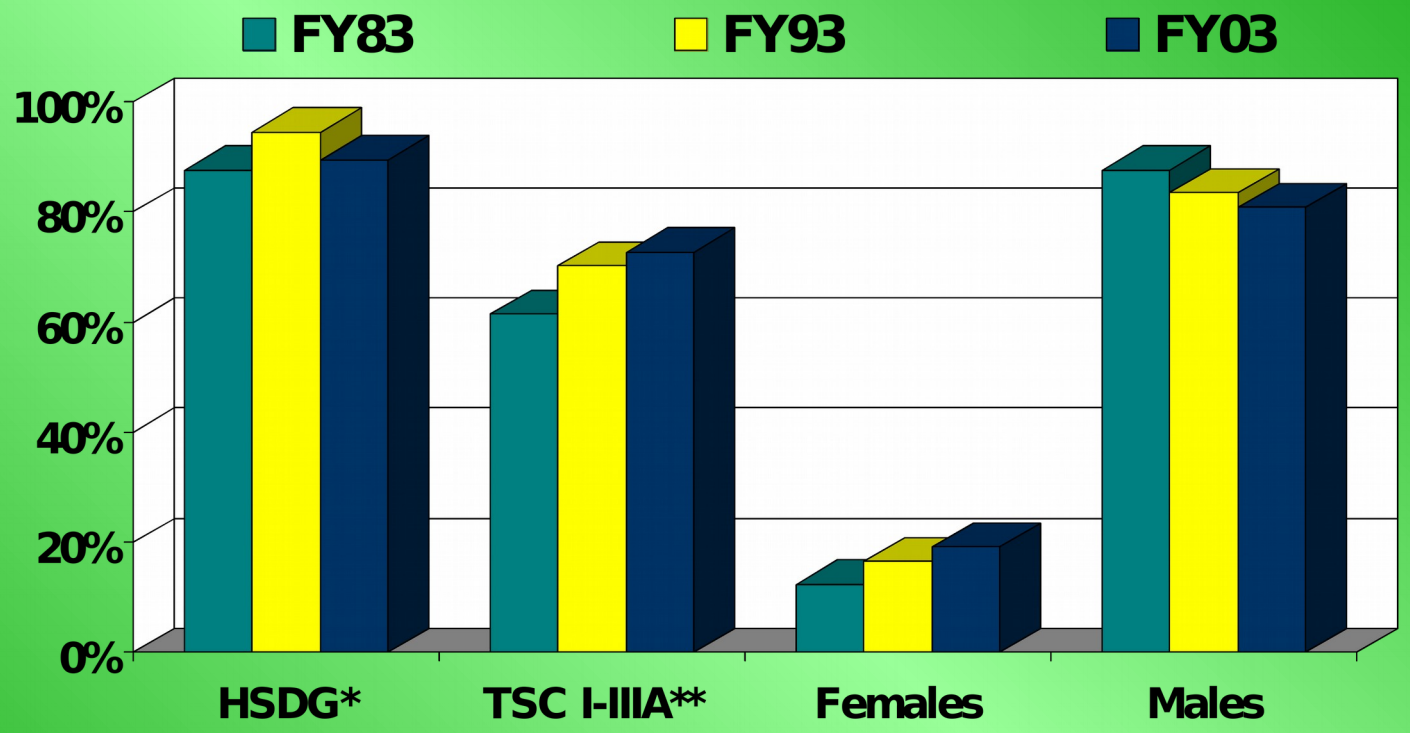
# Army Enlisted Accessions

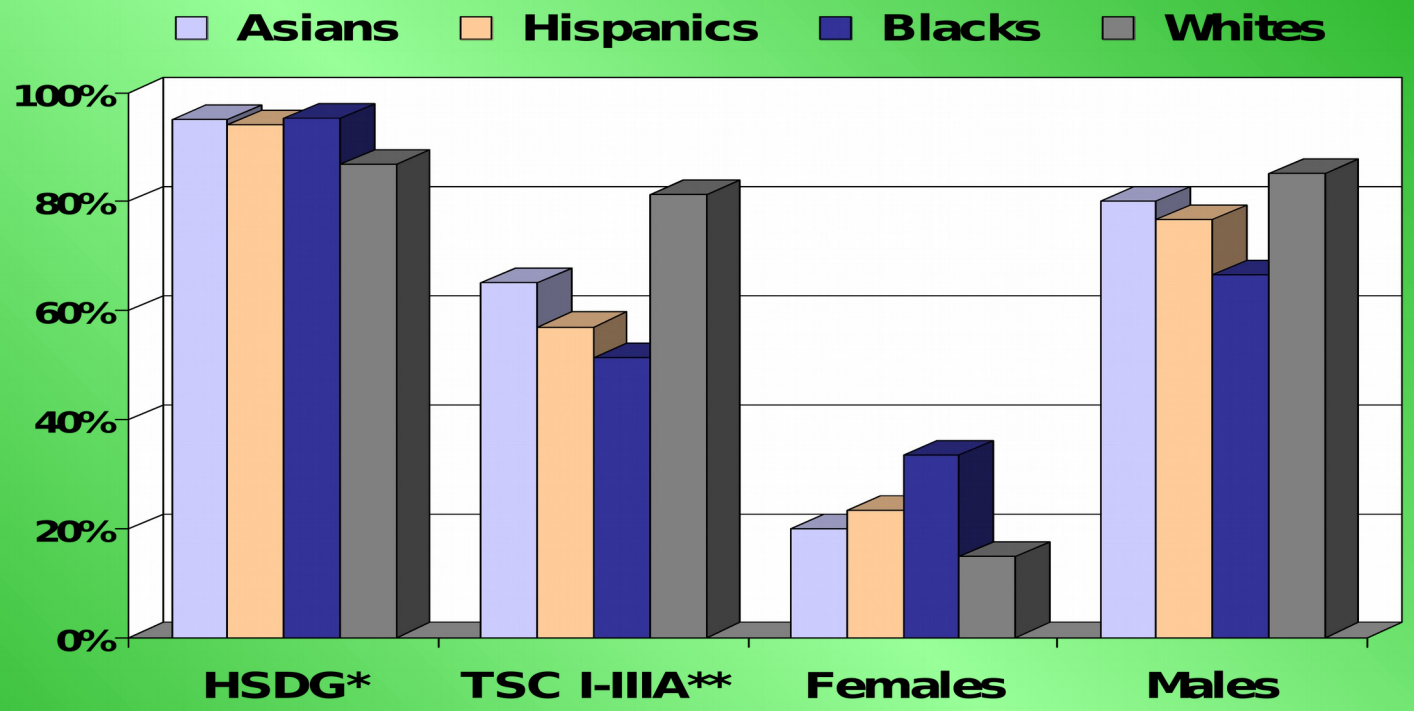



| Enlisted | FY83 | FY93 | FY03 |
|---|---|---|---|
| **Non-Prior Service Accessions** | **132,731** | **70,380** | **69,571** |
| High School Diploma Graduate* | 87.6% | 94.5% | 89.5% |
| Test Score Category I-IIIA** | 61.4% | 70.2% | 72.7% |
| Females | 12.4% | 16.5% | 19.2% |
| Males | 87.6% | 83.5% | 80.8% |

*Does not include GEDs or GED+

Source: Enlisted Accessions Division

# FY03 Army Enlisted Accessions by Race/Ethn

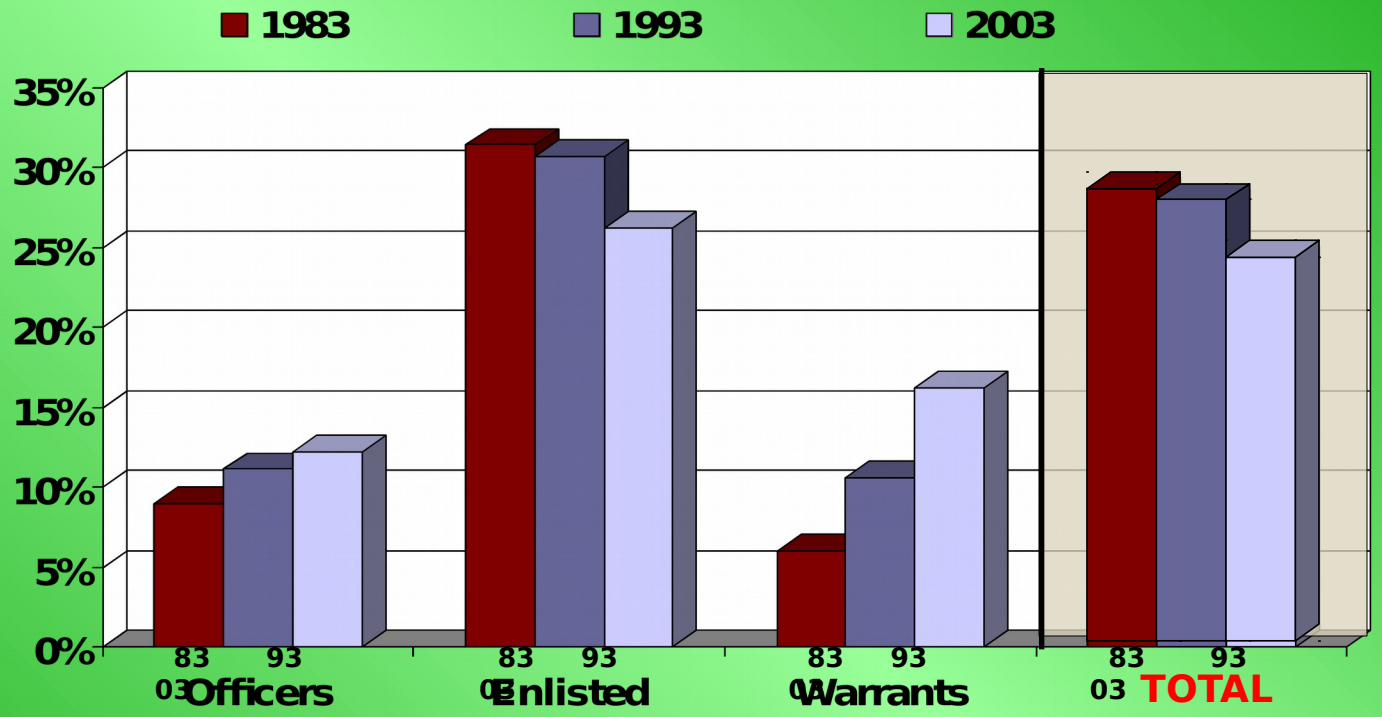



| FY03 | Asians | Hispanics | Blacks | Whites | Total (Includes Other/Unknown) |
|---|---|---|---|---|---|
| **Non-Prior Service Accessions** | **2,366** | **8,467** | **11,050** | **46,751** | **69,571** |
| High School Diploma Graduate* | 95.1% | 94.2% | 95.3% | 86.9% | 89.5% |
| Test Score Category I-IIIA** | 65.1% | 57.0% | 51.4% | 81.2% | 72.7% |
| Females | 20.0% | 23.3% | 33.4% | 14.9% | 19.2% |
| Males | 80.0% | 76.7% | 66.6% | 85.1% | 80.8% |

* Does not include GEDs or GED+

Source: Enlisted Accessions Division

# Blacks in the Army




| BLACKS | 1983 (219,271) | 1993 (157,046) | 2003 (118,650) |
|---|---|---|---|
| TOTAL | 28.3% | 27.6% | 24.0% |
| Officers | 9.0% | 11.1% | 12.2% |
| Enlisted | 31.4% | 30.7% | 26.2% |
| Warrants | 6.0% | 10.6% | 16.2% |

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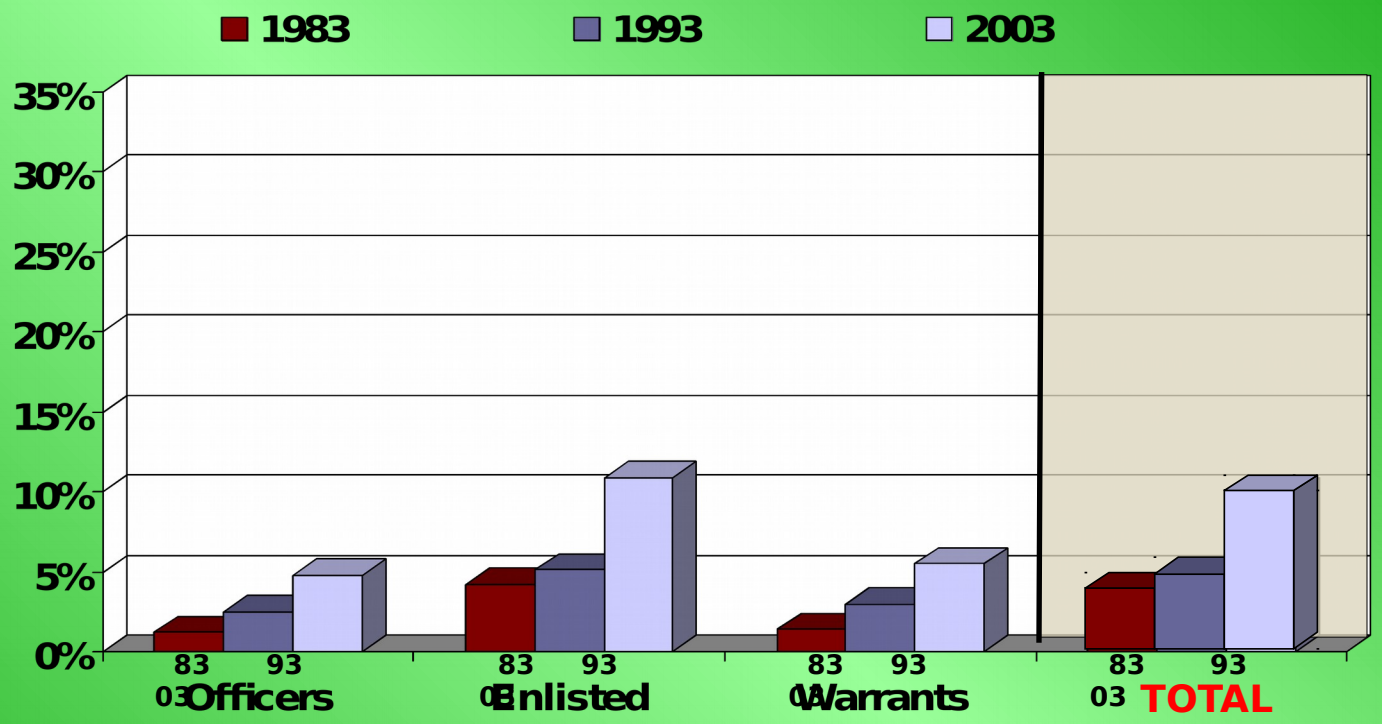
*Source*: DMDC

# Hispanics in the Army




| Hispanics | 1983 (29,110) | 1993 (26,668) | 2003 (48,951) |
|---|---|---|---|
| TOTAL | 3.8% | 4.7% | 9.9% |
| Officers | 1.2% | 2.5% | 4.8% |
| Enlisted | 4.2% | 5.1% | 10.9% |
| Warrants | 1.4% | 3.0% | 5.5% |

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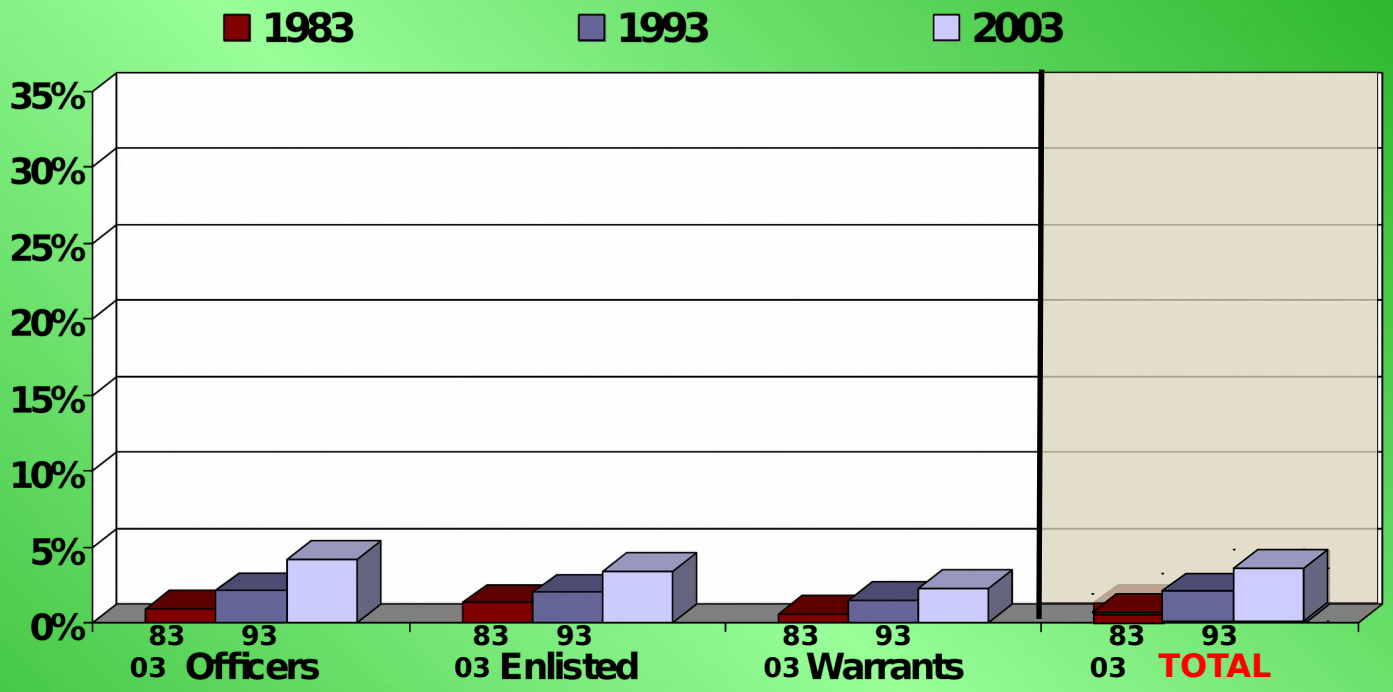
*Source*: DMDC

# Asians in the Army




| Asians | 1983 (9,701) | 1993 (11,242) | 2003 (17,397) |
|---|---|---|---|
| TOTAL | 1.3% | 2.0% | 3.5% |
| Officers | 0.9% | 2.1% | 4.2% |
| Enlisted | 1.3% | 2.0% | 3.4% |
| Warrants | 0.6% | 1.5% | 2.3% |

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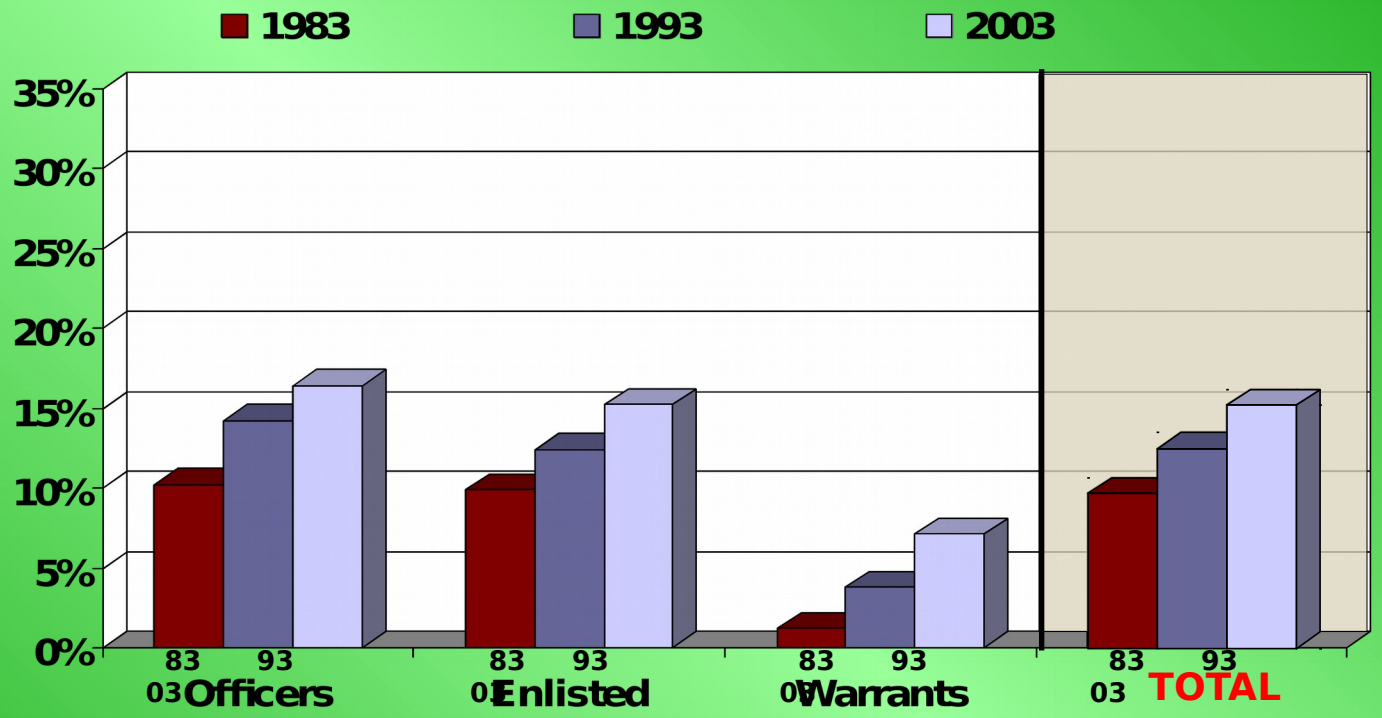
*Source*: DMDC

# Females in the Army




| Females | 1983 (75,548) | 1993 (70,797) | 2003 (74,907) |
|---|---|---|---|
| TOTAL | 9.7% | 12.5% | 15.2% |
| Officers | 10.2% | 14.2% | 16.4% |
| Enlisted | 9.9% | 12.4% | 15.2% |
| Warrants | 1.2% | 3.8% | 7.1% |

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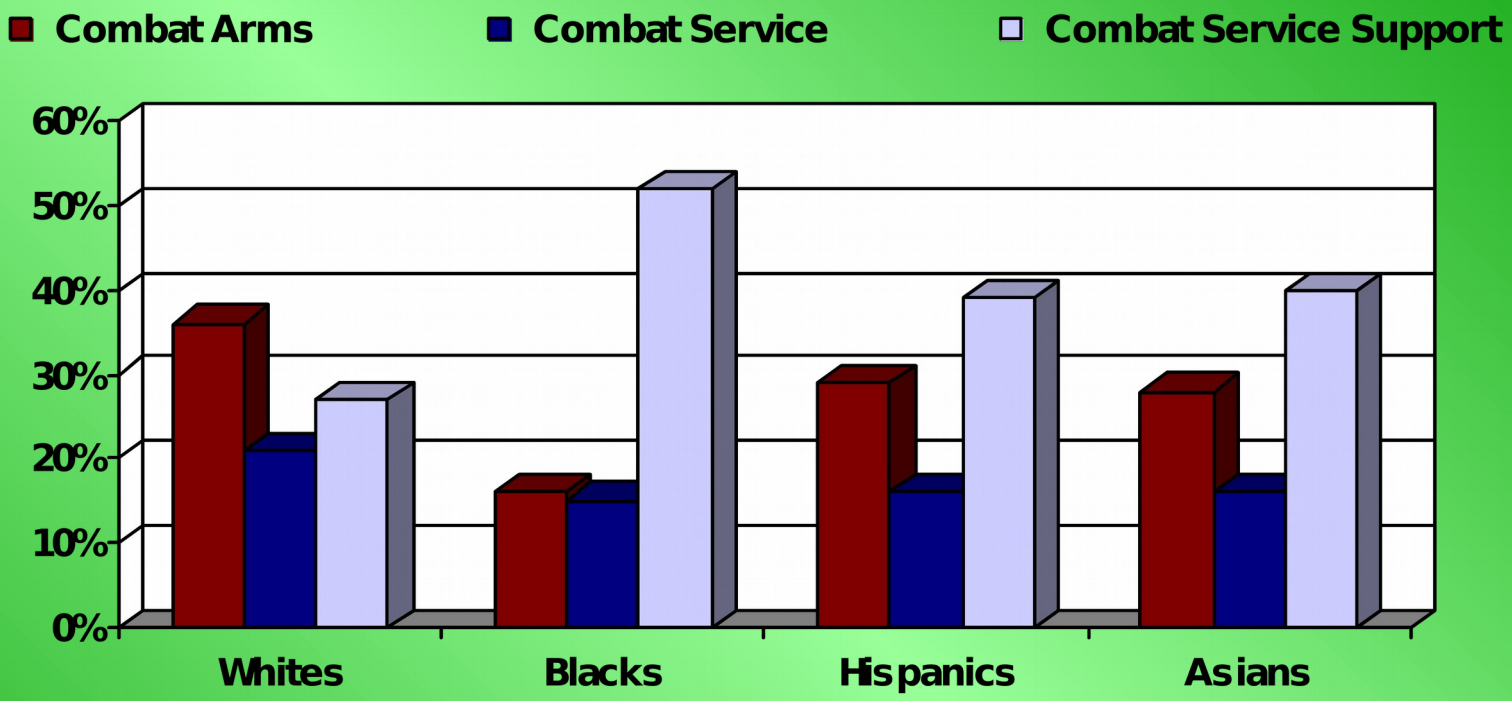
*Source*: DMDC

# Active-Duty Army Enlisted by CA, CS, CSS and Race/Ethnicity, FY03




| Race/Ethnicity | Combat Arms | Combat Service | Combat Service Support | Other | Total | # Enlisted in Army | % of Enlisted Force |
|---|---|---|---|---|---|---|---|
| Whites | 36% | 21% | 27% | 16% | 100% | 232,350 | 56.2% |
| Blacks | 16% | 15% | 52% | 17% | 100% | 108,436 | 26.2% |
| Hispanics | 29% | 16% | 39% | 16% | 100% | 45,029 | 10.9% |
| Asians | 28% | 16% | 40% | 16% | 100 | 14,244 | 3.4% |

*Note:* Percentages in CA, CS, CSS and Other are calculated for each race/ethnic group separately.

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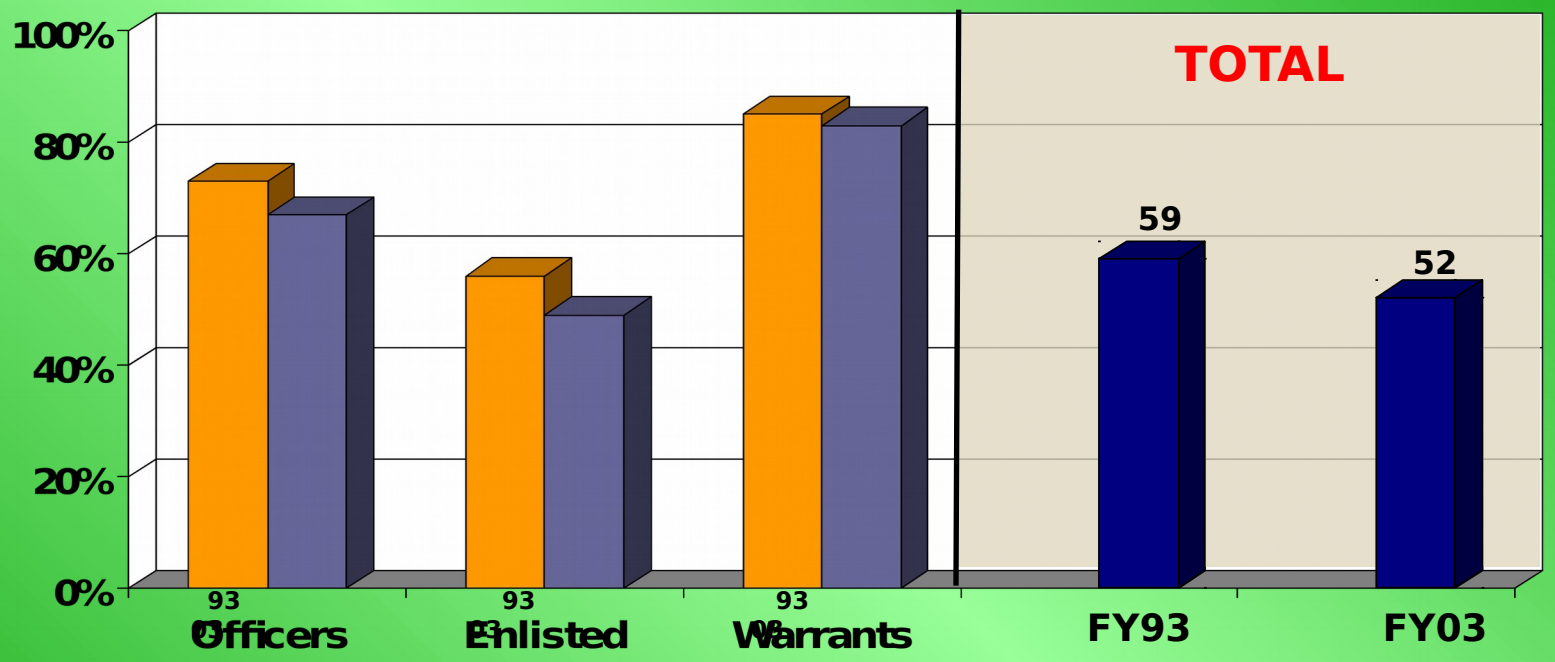
# Active-Duty Army Married by Ran




| | FY93 (Total Married = 335,450) | | FY03 (Total Married = 257,684) | |
|---|---|---|---|---|
| **Grades** | **#** | **%** | **#** | **%** |
| **Officers** | 54,419 | **73%** | 45,700 | **67%** |
| **Enlisted** | 269,871 | **56%** | 202,134 | **49%** |
| **Warrants** | 11,160 | **85%** | 9,850 | **83%** |

*Note:* Percentages are based on the number of Active-Duty married divided by the TOTAL number of Active-Duty in that specific grade.

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*Source:* DMDC

# Active-Duty Army Families

| Marriages | FY93 | | FY03 | |
|---|---|---|---|---|
| | # | % | # | % |
| Joint Service Marriages | 33,745 | **10.1%*** | 26,836 | **10.4%*** |
| Civilian Marriages | 301,705 | **89.9%*** | 230,848 | **89.6%*** |

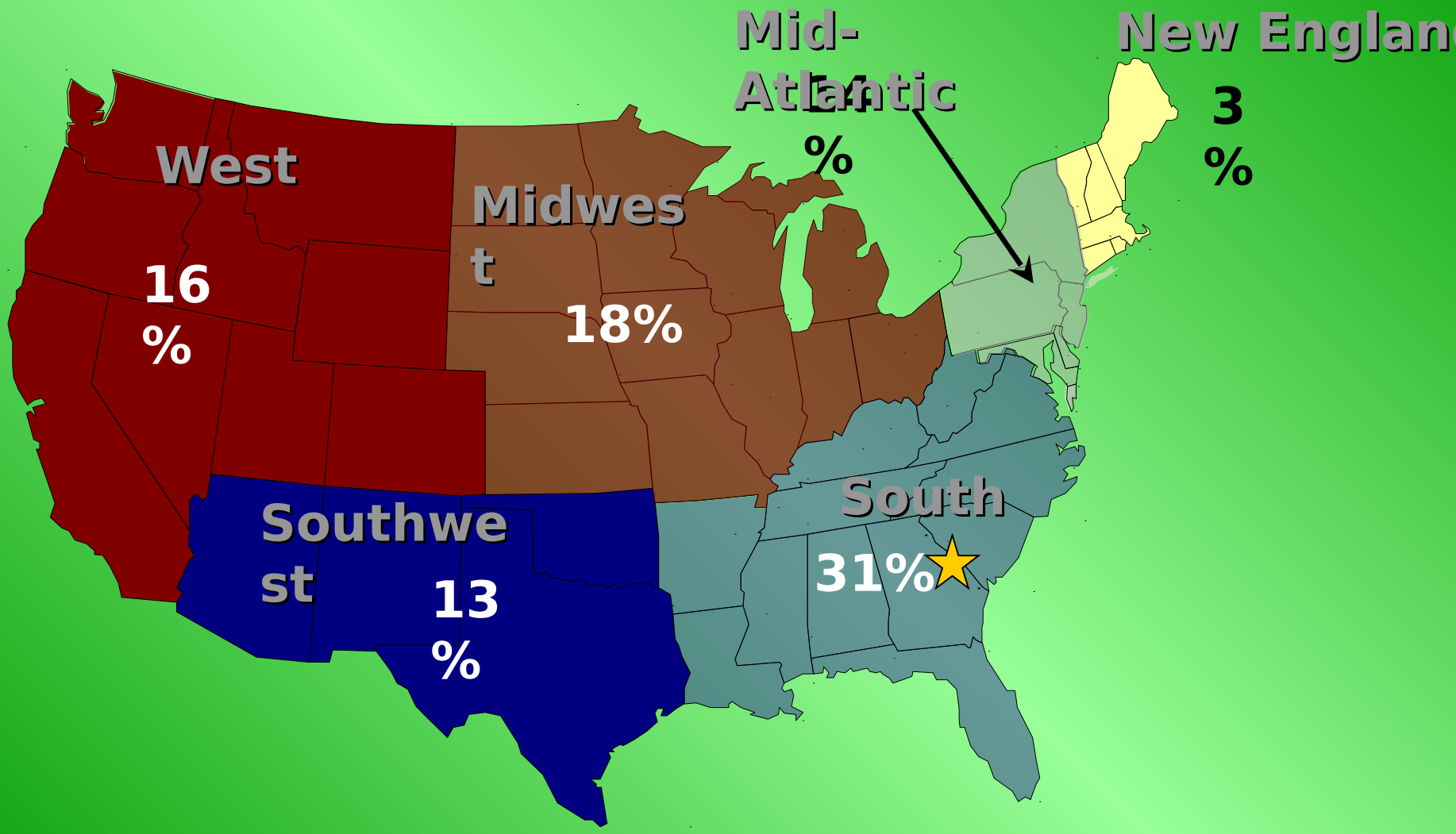
* Percentage based on Active-Duty married

| Children | FY93 | | FY03 | |
|---|---|---|---|---|
| | # | % | # | % |
| **Soldiers with Children** | 277,804 | **48.9%** | 232,194 | **47.0%** |
| Officers | 40,449 | **53.9%** | 35,813 | **52.7%** |
| Warrants | 9,660 | **73.6%** | 9,053 | **76.0%** |
| Enlisted | 227,695 | **47.4%** | 187,328 | **45.3%** |
| **Single with Child** | 32,661 | **5.7%** | 38,013 | **7.7%** |
| Officers/Warrants | 2,906 | **3.3%** | 3,693 | **4.6%** |
| Enlisted | 29,755 | **6.2%** | 34,320 | **8.3%** |



*Source:* DMDC

# Home of Record of Today's Army

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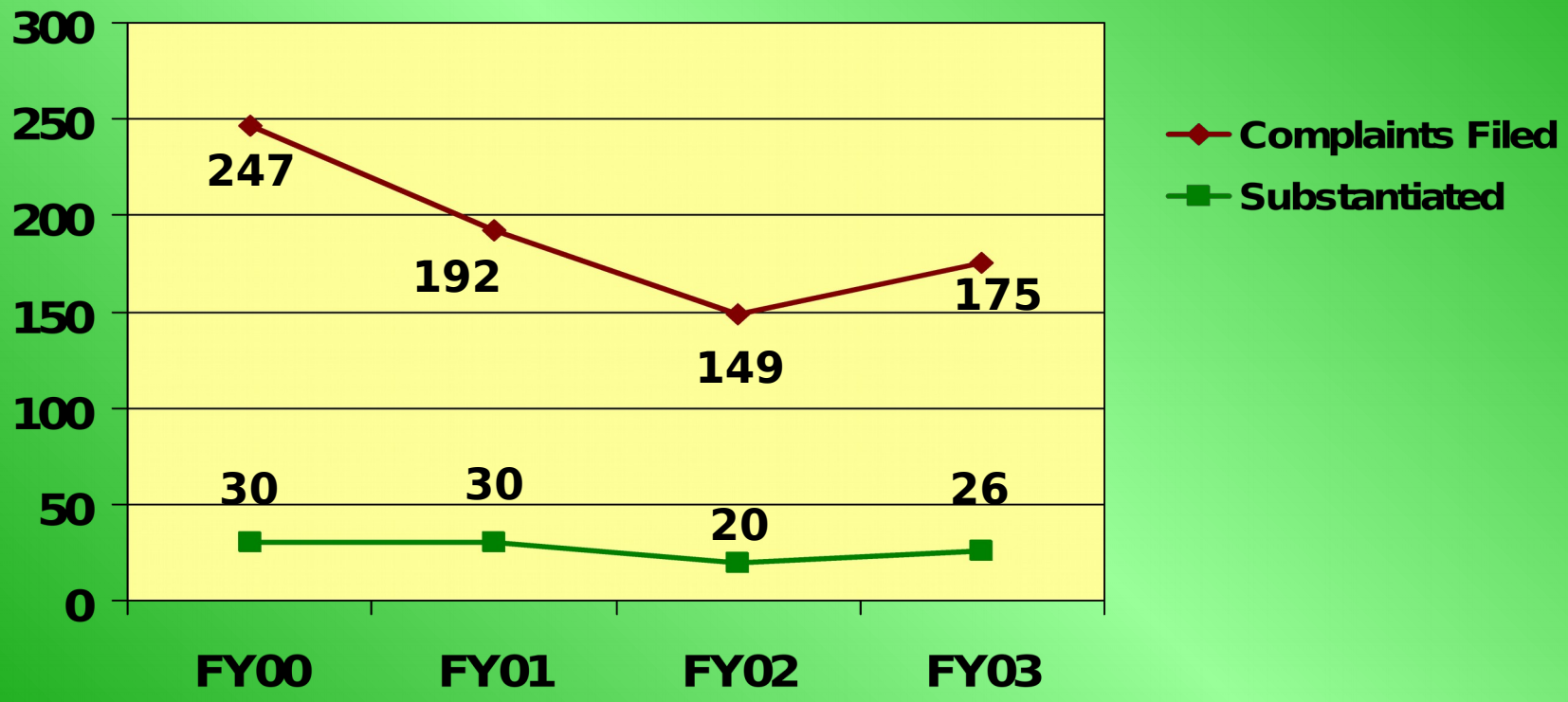
*Source*: DMDC

# Equal Opportunity

## EO Discrimination Complaints*




** Includes complaints filed via IG and EOA*

Source: Human Factors Leadership Division

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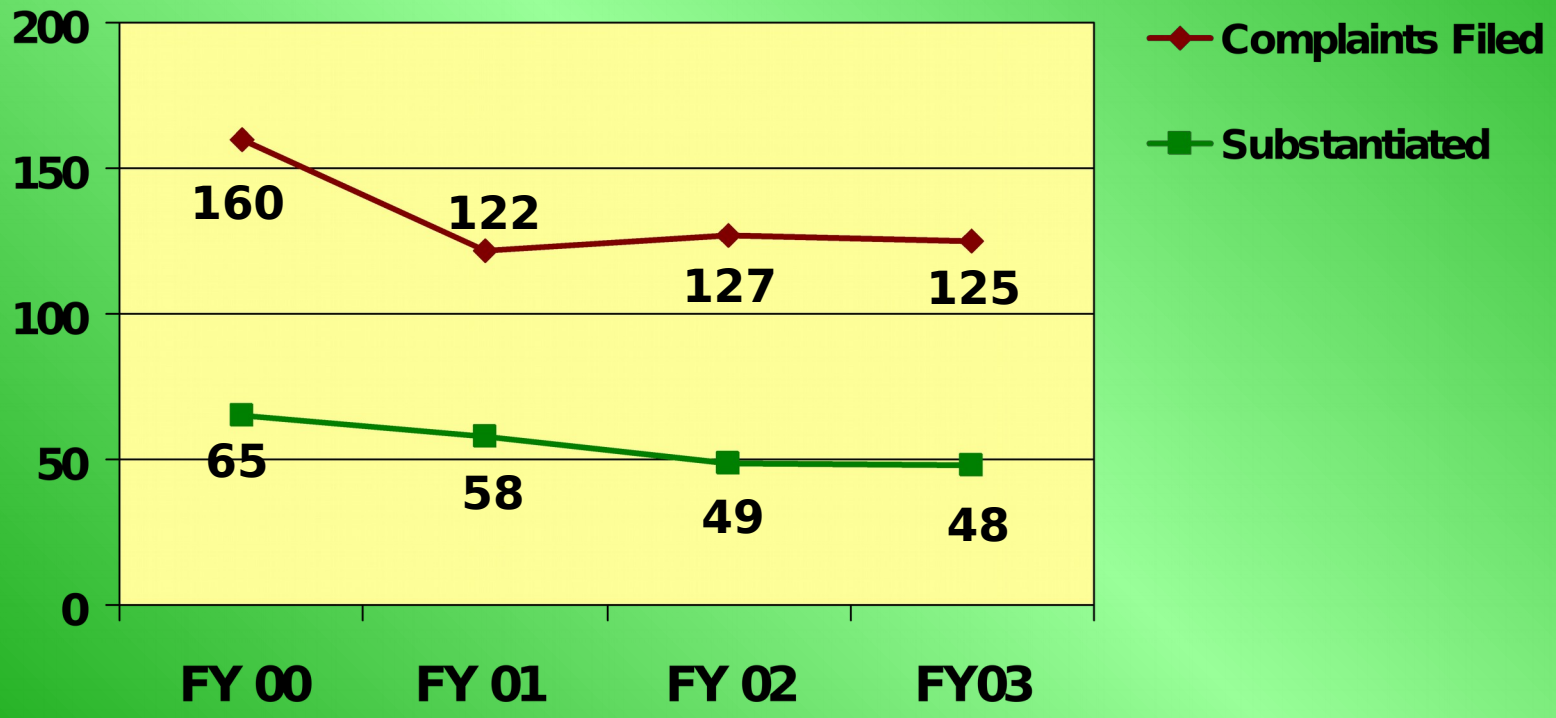
# Sexual Harassment

## Sexual Harassment Complaints*




* *Includes complaints filed via IG and EOA*

Source: Human Factors Leadership Division

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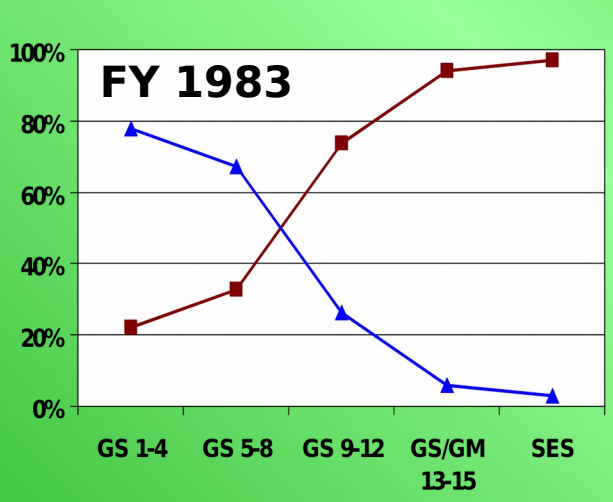
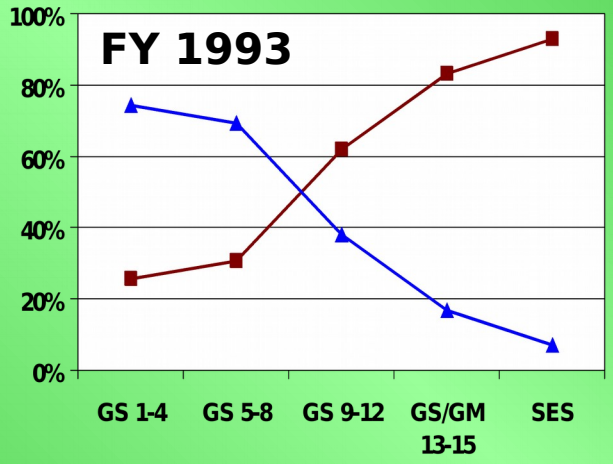
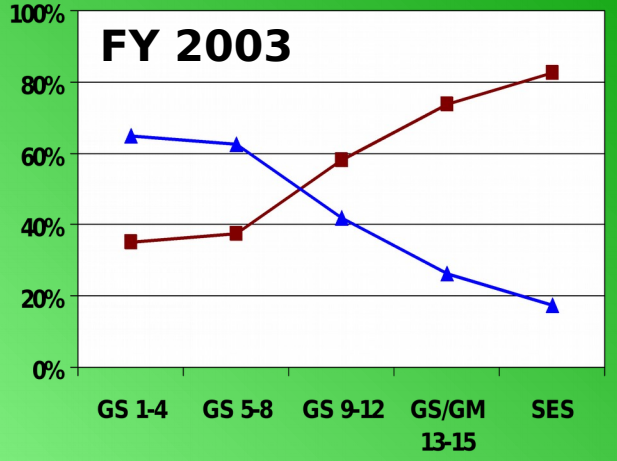
# Army Civilians by Grade and Gender





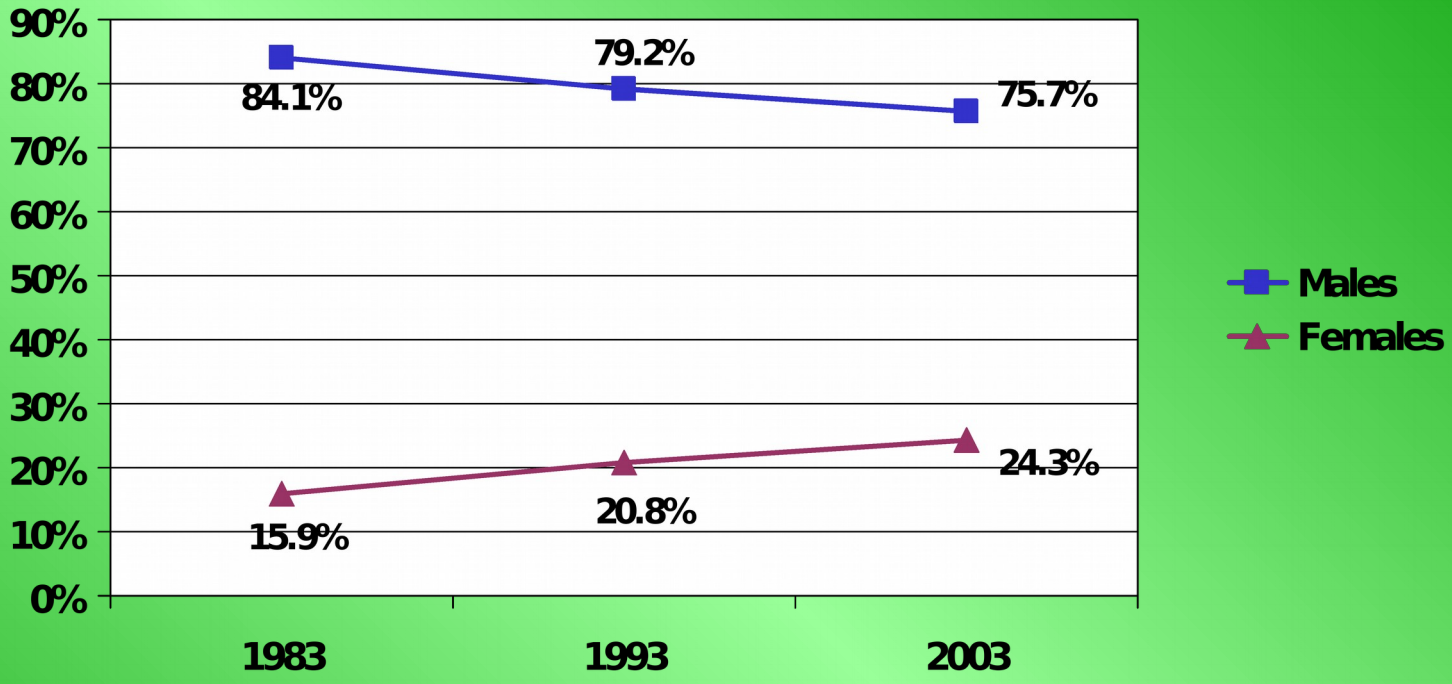




| | FY83 | | | | FY93 | | | | FY03 | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Males | | Females | | Males | | Females | | Males | | Females | |
| Grades | # | % | # | % | # | % | # | % | # | % | # | % |
| GS 1-4 | 12,497 | 22.1 | 44,002 | 77.9 | 5,197 | 25.6 | 15,139 | 74.4 | 4,138 | 35.1 | 7,650 | 64.9 |
| GS 5-8 | 24,651 | 32.8 | 50,500 | 67.2 | 18,086 | 30.6 | 41,036 | 69.4 | 15,847 | 37.6 | 26,333 | 62.4 |
| GS 9-12 | 61,813 | 73.7 | 22,023 | 26.3 | 53,144 | 61.9 | 32,663 | 38.1 | 39,338 | 58.1 | 28,418 | 41.9 |
| GS 13-15/GM | 21,122 | 94.0 | 1,352 | 6.0 | 24,566 | 83.2 | 4,959 | 16.8 | 19,146 | 73.6 | 6,884 | 26.4 |
| SES | 331 | 97.1 | 10 | 2.9 | 259 | 92.8 | 20 | 7.2 | 211 | 82.7 | 44 | 17.3 |

*Note:* Percentages are based on the number in a specific grade divided by the TOTAL number in that specific grade.

*Source:* DMDC

# Army Reserves by Gender




| Total Army Reserves | | | | |
|---|---|---|---|---|
| | Males | | Females | |
| | # | % | # | % |
| **FY83** | 223,750 | **84.1** | 42,438 | **15.9** |
| **FY93** | 218,590 | **79.2** | 57,310 | **20.8** |
| **FY03** | 160,388 | **75.7** | 51,502 | **24.3** |

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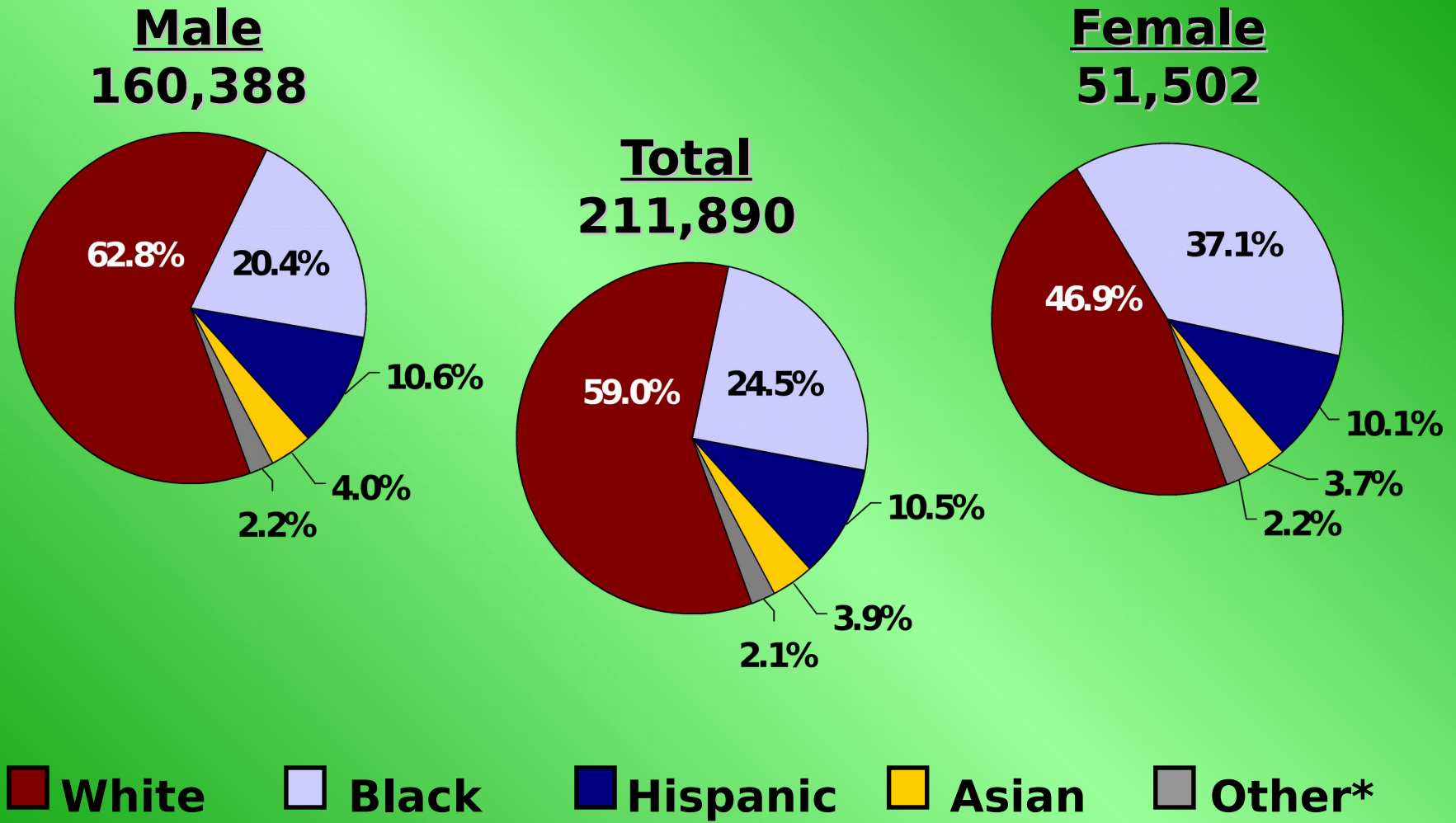
*Source*: DMDC

# Army Reserves Race by Gender, FY03




* Other includes unknown and Alaskan Native/American Indian

*Source*: DMDC

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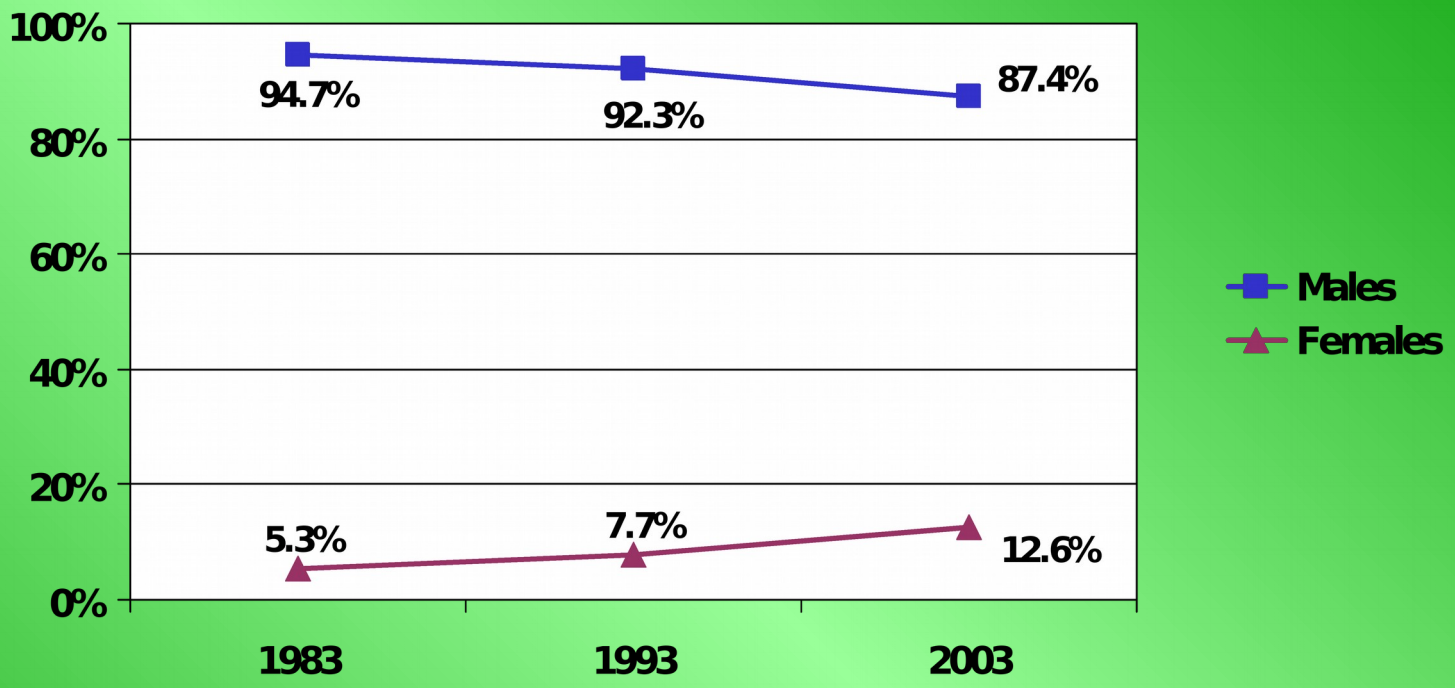
# Army National Guard by Gender




| Total Army National Guard | | | | |
|---|---|---|---|---|
| | Males | | Females | |
| | # | % | # | % |
| **FY83** | 395,161 | **94.7** | 22,017 | **5.3** |
| **FY93** | 378,533 | **92.3** | 31,386 | **7.7** |
| **FY03** | 306,840 | **87.4** | 44,249 | **12.6** |

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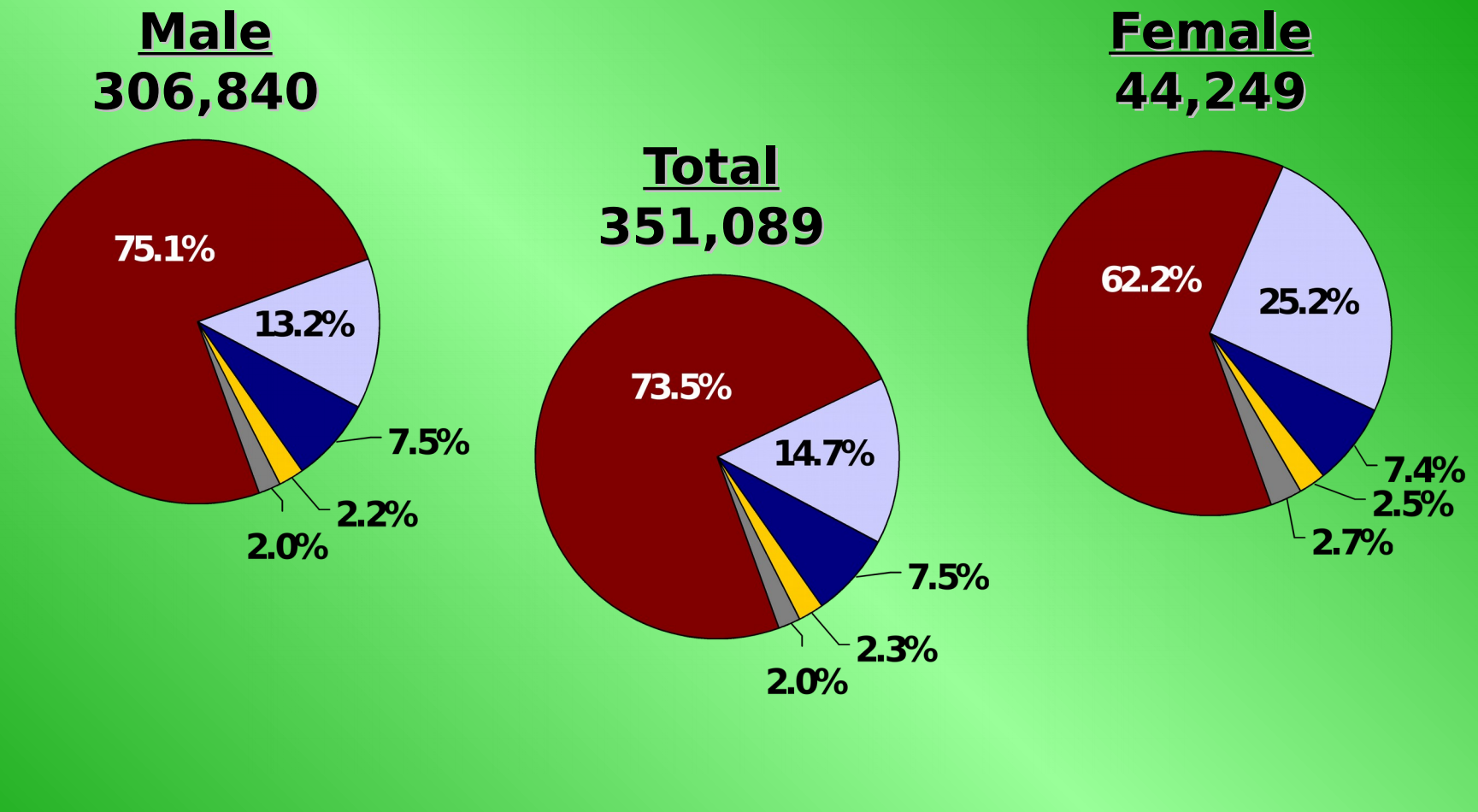
*Source*: DMDC

# Army National Guard by Race & Gender FY03




* Other includes unknown and Alaskan Native/American Indian

*Source:* DMDC

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# POC / Website

**Dr. B. D. Maxfield**
**Chief**
**Office of Army Demographics**

**E-mail:** *Betty.Maxfield@HQDA.Army.mil*

**Web Address:** ***http://www.armyg1.army.mil***